Notice on the Policy of Processing and Protection of Personal Data collected in the website www.genesisathens.gr

The present Notice is an integral part of the <u>Terms of Use</u>, which are incorporated by reference. This applies only to the pages owned by the Company and not to information collected via any other website.

The company under the name "Private Clinic Genesis Athens Medical Care Gynecology and Surgery *Société Anonyme*", and the trade name "PRIVATE CLINIC GENESIS ATHENS S.A.", having its seat in Chalandri, Attica (14-16 Papanikoli str.) (further referred to as the "Company"), under its capacity as personal data controller, informs the person (further referred to as the "Subject") who visits/uses the Company's website www.genesisathens.gr (further referred to as the "Website") on the following:

Personal Data Collected and Processed by the Company

The processing of personal data is governed by the applicable national and European legislation as well as by the relevant decisions, directives and regulatory acts of the Hellenic Data Protection Authority.

The Company processes, with your consent, personal data and any special categories of personal data. The company also ensures the confidential, legitimate and lawful collection and processing of personal data and takes the necessary organizational and technical measures in order to ensure the confidential character of this processing.

Personal data is any information relating to an identified or identifiable natural person (data subject). An identifiable natural person is one who can be identified, directly or indirectly, in particular by reference to an ID feature such as name, ID number, location data etc. When the Subject fills in and submits the electronic contact form available in our website, he/she must obligatorily fill in his full name and, optionally, an e-mail address and a contact number. However, we may also process, with your consent, special categories of personal data concerning, for instance, health.

The Subject ensures that the provided personal data is true and accurate and agrees to notify the Company of any change or alteration. Any loss or damage suffered by the Company or by any third party due to erroneous, inaccurate or incomplete data in the contact form is the exclusive responsibility of the Subject.

Use of the Website by Minors

In accordance with those specified in article 8 of the Regulation, minors under sixteen (16) years of age are not allowed to notify their Personal Data to us via the Website. In cases as such, processing is legal only if and to the extent that this consent is provided or approved by the person who has the parental responsibility of the child.

Purpose of processing personal data and the respective legal basis

The Company and/or the third parties that act as processors on its behalf (e.g. IT providers) process the personal data of the Subject in accordance with the applicable legal provisions and the present Personal Data Protection Policy, in a legitimate and lawful manner, and in particular:

- a) for the completion of the communication between the Company and the Subject, at the respective request of the Subject through the contact form. Such processing of the personal data of the Subject, is implemented under the legal basis of his/her consent which is expressed through his/her positive action of filling in the contact form, or
- b) for the better operation of the Company's Website and the improvement of the navigation in it, by using cookies. Learn more about using cookies on the Website here or
- c) for the protection of the interests of the Company, on the legal basis either of the relative right of the Company that prevails over the interest or fundamental rights or freedoms of the Subject of the Personal Data or of the foundation, exercise or support of legal claims by the Company.

Finally, for the processing of personal data of job applicants, in case of sending a CV through the Website, find out more <u>here</u>.

Data Retention Period

Personal data shall be retained only for the period of time dictated by the nature of the process in relation to the period of time specified in the relevant legislation.

Data Security

The processing of personal data by the Company is conducted in such manner as to ensure its confidentiality. The Company takes all necessary organizational and technical measures in order to protect data against accidental or unlawful destruction, accidental loss, alteration, unauthorized disclosure or access as well as against any other form of unlawful processing.

Data Recipients

Recipients of personal data are the Company and the third parties that process the data on its behalf, upon assignment of such processing by the Company (e.g. to IT providers). The Company reserves the right to disclose data that concern the Subject if such an obligation or right is introduced in the legislation or if such disclosure is dictated by a court order, a prosecutor's order or an order or decision of another person or administrative body authorized by the law to impose the disclosure of such data.

Non-transmission of Data outside the EU

Your Personal Data provided through the Website are processed within the European Union.

Links to websites of third parties

Any interconnection of this Website to websites of third parties via special links, hyperlinks, banners etc., does not entail that the company assumes any responsibility for the content of this website, the quality and completeness of any products or services displayed in it or for the policy of this website in relation to the protection and processing of personal data. The Subjects must ensure to be informed on the protection and processing of their data from the aforementioned websites.

Subject's Rights

The Subject has the following rights: (a) To obtain a copy of the personal data held by the Company, together with other information on how they are processed. (b) To request the correction of inaccurate data and, in some cases, to request their deletion or the restriction of the processing of his/her data. (c) To oppose to the processing of his/her data. (d) To request the deletion of his/her personal data. (e) To request to receive a copy or to transmit a copy of his/her personal data to another company (right to data portability) (in machine-readable format), where processing is necessary for the performance of a contract. (f) To withdraw his/her consent to the processing of his/her personal data provided through the Website; and (g) To submit a complaint to the competent supervisory authority (www.dpa.gr) on how the Company handles his/her data. If the Data Subject wishes to receive further information / or be further informed on the processing of his / her personal data or to exercise any of the above rights, he / she must send an e-mail to the Data Protection Officer exclusively to the following address: dpo@genesisathens.gr, or send a letter to the above mentioned mailing address, expressly excluding any other means of communication (e.g. fax, telephone communication).

Amendments to the present Notice

As this notice is subject to change, the Subjects are advised to be regularly informed on the content of the present and check for any changes.